



# Workers Compensation Board



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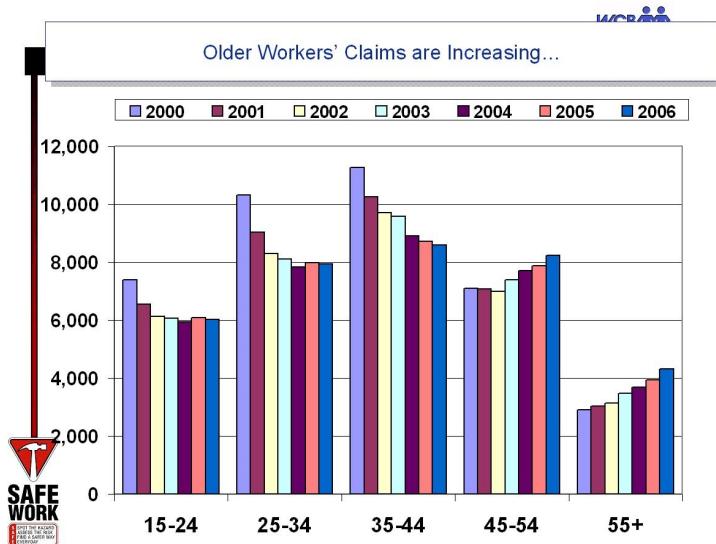
- 2006 Changes to the WCA that affect aging workers
- WCB stats and figures
- General comments:
  - RTW
  - WCB Medical Advisors
  - WCB Case Managers
  - Employers
  - Tips for employers
- Questions



## 2006 Changes to the WCA

- No maximum insurable earnings
- Injured workers over 61 years of age are eligible to receive wage loss benefits for a maximum period of 4 years
- No longer age related reductions to permanent impairments for those over 45 years of age





### Age Trends- Older workers

- Time loss rate 55+ rises from 3.8 in '00 to 5.3 in '05
- 45+ time loss rate- no change- 4.4 in '00 and '05
- 55+ group are 35% female
- Twice as likely to WCB claims for falls on same level
- More likely to be injured in health care and self insurers sectors
- Almost twice as likely to get an occupational disease
- Less likely to get open wound injuries
- Increasing numbers of backs (+40%) , legs(+47%) and multiple parts (+ 15%) injuries in older workers -2000-2006
- less likely to injure eyes, fingers, hands



### Age Trends- Older Workers

- 2006 average age of injured females was 41 (median 42) compared to an average of 38 (median 38 years) in 2000
- Claims coming from older women are concentrated in healthcare jobs in the service sector where there is an aging workforce.
- Younger female workers are normally in sectors not covered by WCB and low risk sectors such as retail
- 2006 average age of injured males was 38 (median 37 years) up from 36 years (median 35) in 2000





## Questions



# SAFE WORK

**S** SPOT THE HAZARD  
**A** ASSESS THE RISK  
**F** FIND A SAFER WAY  
**E** EVERYDAY

